

**Selection to the post of Principals against the Advt. No. 64/12-2022 dated  
31.12.2022**

Applications were invited from desirous and eligible candidates for the posts of Principal (College Cadre), Class-I (Gazetted) (on regular basis) in the pay scale of (Rs. 37400-67000 +10000 G.P.) in the Department of Higher Education, H.P. through ORA vide Advt. No. 64/12-2022 dated 31.12.2022. After due screening process, the final list of eligible candidates, who are required to **appear for giving presentation, interaction and interview before the Selection Committee constituted as per relevant Recruitment and Promotion Rules, 2020, is as under:-**

Sr. No.	Application- cum- Roll No.	Name of the candidate S/Sh. Ms.
1	1006853	Abhyudita Gautam
2	1007327	Sangeeta Singh
3	1007408	Meeta Sharma
4	1006345	Sunita Goyal
5	1006911	Chetan Singh
6	1007010	Naresh kumar Sharma
7	1008210	Kamayani Vashisht
8	1007085	Prem Singh Kutwal
9	1007594	Ravinder Singh Gill
10	1007747	Sachin Kumar
11	1006531	Ajay Singh Katoch
12	1006920	Gagan Singh
13	1007087	Dharuv Pal Singh
14	1007322	Satish Kumar
15	1007392	Madan Lal Guleria
16	1007749	Tikam Dass Verma
17	1008103	Ursem Lata
18	1006561	Utpal Jana
19	1007088	Rajeev Garg

20	1007386	Rajesh Dhauta
21	1007577	Parul Khanna
22	1007267	Harbans Lal Sharma
23	1007474	Fulwinder Pal Singh
24	1007692	Harinder Singh
25	1007802	Surinder Singh
26	1008190	Ram Lal Sharma
27	1008186	Naresh Kumar Verma
28	1006108	Ajay Kumar
29	1006296	Pawan Kumar
30	1006571	Dinesh Kumar Sharma
31	1006931	Tejbir Singh
32	1008185	Naveen Thakur
33	1008197	Jagdish Chand
34	1008206	Manish Kumar
35	1008194	Shailja
36	1006441	Richa
37	1006416	Sanjay Kumar Narang
38	1007380	Neeraj Kumar Sharma
39	1007551	Sanjay Kumar kango
40	1007547	Gian Chand
41	1007624	Ramesh Chand
42	1007244	Saneel Kumar
43	1007698	Yogesh Kumar Walia

44	1008198	Sandeep Chauhan
45	1006544	Sujit Kumar
46	1008196	Gopal Krishan
47	1008204	Anurita Saxena
48	1008212	Preeti Bala
49	1006402	Sanjay Kumar
50	1007694	Hem Chander
51	1007950	Anil Kumar
52	1008202	Renu Rana
53	1007455	Ajay Kumar
54	1008011	Satinder Singh
55	1008010	Anil Kumar
56	1006936	Sanjeev Kumar
57	1007044	Namesh Kumar
58	1007896	Jaswant Singh Saini
59	1006495	Rajan Devi
60	1007102	Balvinder Singh
61	1007256	Shivani Sharma
62	1006085	Ramesh Chand
63	1007022	Kewal Krishan
64	1006279	Hemant Pal
65	1008207	Mast Ram
66	1007600	Akhilesh Ranaut
67	1007426	Rajinder Kumar

68	1007564	Krishan Lal
69	1007101	Rajinder Kumar Kashyap
70	1007385	Rajeev Rattan
71	1007016	Mohinder Kumar Slariya
72	1007411	Rakesh Kumar
73*	1007480	Dinesh Singh Kanwar
74*	1007542	Rakesh Rana
75*	1007318	Gulshan Kumar Dhiman
Sr. No. 73*, 74* & 75* have been allowed to appear in Personality Test as per Hon'ble High Court of H.P.		

2. The final selection will be made by the Selection Committee on the basis of the following criteria:-

S.N.	Details	Marks	Criteria for Assessment
<b>A.</b>	<b>Academic background</b>		
	a. Bachelor's degree (% of marks obtained multiplied by 0.08)	08 (Max)	Based on academic records to be produced by the candidates
	b. Master's degree (% of marks obtained multiplied by 0.12)	12 (Max)	
	<b>Total</b>	<b>20</b>	
<b>B.</b>	<b>Research performance based on API score and quality of publications</b>		
	a. API score over and above minimum API score of 400 will be taken into account and marks will be allotted as per following formula: - If T is the total API score then marks will be = T-400 divided by 10 plus 10 (with a capping of 20 marks)	20	Based on the API score approved by the Screening Committee and evaluation of 5 major publications to be brought by the candidates on the day of interview and presentation.
	b. Evaluation of 5 major publications based on their Impact Factor (IF) in the following manner:- a. If the candidate is the sole author, the weightage will be- IF x 1.0 b. If there are more than one authors and the candidate is First Author or Corresponding Author, the weightage will be- IF x 0.7 c. If there are more than one authors and the candidate is among the rest of the authors, the weightage will be- IF x 0.3 d. Weights so calculated for all 5 publications are to be added (with a capping of 20 marks)	20	

	<b>Total</b>	<b>40</b>	
<b>C.</b>	<b>Assessment of domain knowledge and teaching skills</b>		
	<b>(i) Aptitude for teaching, research and administration</b>		
a)	Teaching experience above minimum requirement of 15 years- 0.5 mark for every additional year as Associate professor	01 (Max)	Based on documentary evidence to be produced by the candidates
b)	Awards/ Honours for professional excellence by Govt/ State Govt / University -0.5 mark each	01 (Max)	
c)	Externally funded project associated with for a minimum period of 2 years- - As Principal Investigator (PI)- 0.5 mark for each project completed - As Co-PI- 0.25 mark for each project completed	01 (Max)	
d)	Administrative competence as evidenced by: - Membership of University Syndicate / Academic Council or Board of Studies or Expert Committee of UGC or NAAC – 0.5 mark/ year - NCC / NSS / Any other responsibility at University/ college level- 0.25 mark/ year	01 (Max)	
<b>Total</b>		<b>04</b>	
	<b>(ii) Ability to communicate clearly and effectively</b>	<b>02</b>	Based on the 5-10 minutes presentation / lecture in a class room situation by assessing communication, expression, confidence and response to queries
	<b>(iii) Ability to plan institutional programs, analyze, discuss curriculum development, research support and college development / administration</b>		
a)	Organization of Seminars/Workshops/ Symposiums/ Conferences as Chairman/organizing Secretary: • International of not less than 1 day duration- 01mark each • National of not less than 2 days duration- 0.5 mark each • State/University level of not less than 3 days duration-0.25 mark each	01 (Max)	Based on documentary evidence to be produced by the candidates
b)	Development / introduction of new courses / curriculum -0.5 mark per course	01 (Max)	
c)	Support provided for formulation of research project by the University or Research Institute- 0.5 mark for each project	01 (Max)	
d)	Creation of totally new laboratory or facility leading to improved standards or resource generation- 0.5 mark each	01 (Max)	
<b>Total</b>		<b>04</b>	

	(iv) Ability to deliver lecture program (v) mmes	02	Based on the 5-10 minutes presentation / lecture in a class room situation by assessing communication, expression, confidence and response to queries
	(vi) Analysis of the merit and credentials of the candidates on the basis of PBAS performa	08	Based on the evaluation of credentials of the candidates.
	<b>Total of "C"</b>		
		<b>20</b>	
D.	<b>Interview</b>	<b>20</b>	Based on the performance during the interaction to assess the overall personality of candidate by the Selection Committee
	<b>Grand Total</b>	<b>100</b>	

**3. Eligible candidates are required to appear for presentation and interview at 0830 AM daily in the Commission office at Nigam Vihar, Shimla as per the following schedule:-**

- a) Ser No 01 to 07 – 18<sup>th</sup> Dec 2023
- b) Ser No 08 to 14 – 19<sup>th</sup> Dec 2023
- c) Ser No 15 to 21 – 20<sup>th</sup> Dec 2023
- d) Ser No 22 to 28 – 21<sup>st</sup> Dec 2023
- e) Ser No 29 to 35 – 22<sup>nd</sup> Dec 2023
- f) Ser No 36 to 43 – 23<sup>rd</sup> Dec 2023
- g) Ser No 44 to 51 – 26<sup>th</sup> Dec 2023
- h) Ser No 52 to 59 – 27<sup>th</sup> Dec 2023
- i) Ser No 60 to 67 – 28<sup>th</sup> Dec 2023
- j) Ser No 68 to 75 – 29<sup>th</sup> Dec 2023

**4. The candidates are required to bring with them duly filled PBAS performa attached as Annexure and the original documents related to minimum eligibility criteria, Caste Certificate, NOC, All mark-sheets, Experience (Research/Teaching), publications etc. in support of their eligibility and above marking criteria, for verification as the final marks shall be awarded on the basis of documentary evidence produced during interview only and no further opportunity will be given.**

**Sd/-  
(Jasbir Singh)  
Under Secretary  
H.P. Public Service Commission**